BENDIGO STRATHDALE NETBALL ASSOCIATION BY-LAWS

These by-laws are to be read in conjunction with the Bendigo Strathdale Netball Association Statement of Purpose and Rules, Netball Victoria Competition Regulations, All Australian Netball Association Rules, Playing Rules of the International Federation of Netball Associations and Netball Australia Limited Member Protection Policy.

1. BSNA NETBALL COMPETITION

- (a) The BSNA netball competition is to occur generally between the months of March/May through to August/September each year, with breaks taken for school holidays.
- (b) The netball competition is to involve both junior and open Sections, with all open Sections age limited to eighteen (18) years and under as of 31 December of the year of competition.
- (c) Due to increasing participation levels, the competition has been expanded to include Friday nights as well as Saturdays.
- (d) From time to time, BSNA will operate a competition outside of winter competition (all competitions outside of winter competition will be referred to as Twilight), which will include Under aged divisions of all age groups i.e., 25 and Under, 15 and Under, and will also include Female only, Male only and Mixed competitions.

2. BSNA MEETINGS/AGM

Committee meetings will be generally held monthly for Club Representatives (unless determined otherwise)

- (e) Committee representatives will be elected at the AGM and must provide representation at all BSNA meetings where possible. All clubs/schools/single team entities must be represented by at least one representative at the AGM. Each club/school or single team entity has <u>one vote only</u> at the AGM. No representative may represent more than one (1) club.
- (f) Meeting penalty: fine incurred shall be one dollar (\$1.00) per team registered in your club.
- (g) A.G.M penalty: A fine of one dollar (\$1.00) per registered player will be incurred against any club/school/single team entity failing to send a representative to the Annual General Meeting.
- (h) Executive positions will be elected at the AGM on a biennial basis, with President and Treasurer elected one year and Vice President and Secretary the following year. All positions are for two (2) years duration.

2. CORRESPONDENCE

- (a) All correspondence must be in writing from the Club Secretary or authorised person to the Association Secretary or BSNA Administrator.
- (b) All correspondence from the Association will be addressed to the Club Secretary or authorised person.
- (c) All Clubs must supply a valid email address.

3. INFORMATION TO CLUBS

- (a) Prior to the commencement of the season, the Association shall provide the following information in writing to all Clubs/Teams.
 - (i) Association contact details
 - (ii) Association venue address
 - (iii) Association Constitution and By-Laws
 - (iv) Fixtures dates
 - (v) Closing dates, finals dates and times
 - (vi) Details of Courses, Seminars etc
 - (vii) Information regarding any meetings or other requirements of the Association
 - (viii) Codes of Behaviour and penalties for any breaches
 - (ix) Clearance Application Form
- (b) The Association will ensure the following information is available to all Clubs/Teams
 - (i) Netball Victoria Constitution and By-Laws

4. FINANCE

- 4.1 Fees
- (a) The Committee shall set BSNA registration fees annually.
- (b) The fees shall be calculated to cover the costs of:
 - (i) Team Entry
 - (ii) Netball Victoria membership fee (VNA)
 - (iii) Venue hire
 - (iv) Equipment
 - (v) Coaching costs
 - (vi) Umpiring costs
 - (vii) Trophies & Awards
 - (viii) Administration costs
- (c) Method of payment of BSNA fees to be determined by the Committee.
 - (i) Fees shall be paid in full prior to the commencement of the season/course
- (d) Penalty: fine to be the loss of game points refer REGISTRATION 5.1 (i) and (ii).
- 4.2 Reimbursement/Payments
- (a) The Association Committee members shall be entitled to claim expenses incurred whilst acting in an official capacity. Receipts must be supplied.

5. REGISTRATION

- 5.1 Club/Team
- (a) Initial registration of at least seven (7) players must be submitted on each team entry.
 - (i) Additional players brought in during the season must complete BSNA Association registration.
 - (ii)A team fielding a player that does not have a current Netball Victoria Registration (NV Rego) will be penalised by the loss of four (4) match points.
 - (iii)A team fielding a non-registered BSNA player will be penalised by the loss of four (4) match points.
- (b) Each team entry form must contain the following, three (3) days prior to the commencement of the team's first game conducted by the BSNA
 - (i) Coach's name
 - (ii) Coach's contact A/hour's phone number
 - (iii) Coach's NV Rego

(iv) Copy of Coach's current Working with Children (WWC) check

- (v) All coaches must have completed the Foundation Coaching course by the start of round one (1). (https://vic.netball.com.au/sites/vic/files/2020-02/2020%20Enrolment%20Instructions%20for%20Foundation%20Coaching%20Accreditation.pdf)
- 5.2 Inclusive Environments Netball Victoria Inclusion Policy

(https://vic.netball.com.au/sites/vic/files/2020-01/Inclusion-Policy.pdf)

- (a) The Association is committed to providing a safe, fair, and inclusive sporting environment where all people can contribute and participate.
- (b) The Association will endeavour to provide opportunities for males to participate in mixed and male competitions.
- (c) The Association observes the Netball Victoria Gender Regulation
- (https://vic.netball.com.au/sites/vic/files/2020-01/Gender-Regulation.pdf) regarding male participation:
 - (i) Males who are 13 year (and older) are not permitted to participate in female competition. This means that males must be less than 13 years of age (actual age) as at the first day of the competition or season: and
 - (ii) Males that turn 13 during that competition or season will be permitted to participate for the duration of that competition or season.
 - (d) The Association observes the Netball Victorian Gender Regulation regarding mixed competition:
 - (i) Mixed competition for the 15&U and above age groups will observe the following rules:
 - (i) The minimum number of males in a team is zero (0), and
 - (ii) A mixed team must only have a maximum of three (3) males on court at any one time, and
 - (iii) A mixed team must only have one (1) male in each third on court.
 - (e) One male is permitted in each section of the court:
 - (i) One (1) male is permitted in the defence third occupying the position of GD or GK, and

- (ii) One (1) male is permitted in the mid third occupying the position of C, WA or WD, and
- (iii) One (1) male is permitted in the goal third occupying the position of GA or GS.

6. NETBALL VICTORIA REGISTRATION MEMBERSHIP

- (a) Netball Victoria Registration membership fee is set annually by the Victorian Netball Association Inc.
- (b) All players, coaches and umpires participating in a BSNA competition or program must be a current Netball Victoria Registered member.
- (c) All coaches and Umpires must hold a current Working with Children check.
- (d) Single Game Vouchers may be used. The voucher must be purchased prior to participating in any game. NOTE: Available for a maximum of three (3) games only.
- (e) Single game vouchers (day passes) are NOT valid towards qualifying for finals.

7. GRADING

- (a) A Grading Committee may be appointed by the BSNA to evaluate and grade all teams. If a grading committee is not appointed at the AGM, the Executive will take on the role of grading decisions.
- (b) The Grading Committee or Executive has the right to reject any team applying for entry to the competition.
- (c) The BSNA (1 club representative) and the Executive committee will meet to discuss grading, with the Executive committee to be the ultimate adjudicator of all grading decisions.
- (d) All divisions may be re-graded generally within the first five rounds of the season. The Executive Committee may determine other appropriate grading changes at any time during the season.
- (e) If a team is re-graded, premiership points and goals for and against will be determined by the Executive Officer in conjunction with the grading committee, using the following formula. Any team moving either higher or lower to a new Section shall receive the **average points and percentage** of the Section they are moving into at the time.
- (f) Grading of teams may be in the format of a round robin as determined by the Grading committee or may be based on team entries and determined further through a review of team competitiveness over the initial rounds of a season.
- (g) Following re-grading, teams must play in the grade they are allocated to. If a team is unavailable to play in their nominated grade, they will forfeit their right to play, and an appropriate refund will be given.
- (h) Sections consisting of 12 teams or more should be divided into an A and B category at the discretion of the Executive committee.
- (i) Twilight There will be no official grading period, but BSNA Executive reserve the right to move a team into a different section to ensure a fair and even competition.

8. DRESS CODE

Competition

- (a) Each Club must register its uniform.
- (b) The Association must approve all uniform colours and designs.
- (c) Clubs must notify the Association in writing of any proposed changes to their uniform. The Association must approve all changes.
- (d) Uniform requirements as per Netball Victoria Resources
- (https://vic.netball.com.au/sites/vic/files/2020-01/NV-Rules-and-Regulations-Template-Edited-190613-1.pdf)
- (e) The Association colours are purple and white dress, purple or black sports briefs, and white socks. All clubs/teams are not permitted to use BSNA colours.
- (f) Primary division teams may wear tracksuit pants approved by the committee.
- (g) Players will not be permitted to take to the court unless they are in full uniform.
- (h) Twilight All players in a team to be in the same colours i.e., white top and black shorts, and register their uniform upon entry.

9. CLEARANCES

- (a) A clearance is required if a player wishes to transfer to another Club/Team/Association during the current season.
- (b) No player will be granted more than one (1) clearance per season.
- (c) A clearance will not be granted after the eighth (8) round of matches in a sixteen (16) game draw or seventh (7th) round of matches in a fourteen (14) game draw or after the fifth (5th) round of matches in a ten (10) round draw.
- (d) Players who owe outstanding playing fees or are in possession of Club/Team property (uniform, equipment) will not be granted a clearance.

- (e) A player must have received notification in writing from the Association/League before playing for a new Club/Team.
- (f) Penalty: Fine as determined by the Committee.
- (g) The player must complete all details on the top section of the clearance form and send to the BSNA Secretary.
- (h) The BSNA Administration is to forward the clearance request to the existing Club/Team for approval
- (i) The existing Club/Team to advise BSNA when clearance is approved.
- (j) If the Club/Team refuses to clear the player (refer to conditions of clearance), the Association/League will write to the player advising the reason why and forward a copy to both Clubs. Any dispute arising from clearance restrictions will be dealt with according to the grievance procedure outlined in the Constitution.
- (k) The existing Club/Team to advise BSNA when clearance is approved in writing/email.
- (I) The player will then receive a letter advising that the clearance has been approved and copy is forwarded to both Clubs/Teams.

10. CONDUCT OF MATCHES

- (a) Game rules shall be those of Netball Australia, except:
 - (i) Timing (if matches are less than 1 hour)
 - 4 x 12-minute quarters, 1 minute break (¼ and ¾ time), 2 minutes (1/2 time)
 - NO INJURY TIME A match may be stopped by the umpires in extenuating circumstances to ensure a safe playing area is maintained.
 - (ii) Blood Policy (if matches are centrally timed with no injury time) player to be removed from court to have injury attended to. Can only take to the court after injury has been attended to the satisfaction of the Umpires
 - (iii) In the event of a team being late, ten (10) minutes shall be allowed after which the opposing team captain (when his/her playing team is present) may claim the game. When a team is late, the opposing team with players on the court ready to commence play may claim one goal for each minute lost up to ten (10) as required.
 - (iv) Each team must have at least five (5) players before taking the court. In the event of late players, a team with five (5) or more players must commence with the starting bell, latecomers taking vacant positions at the centre pass after notifying the umpire.
 - (v) The Committee will develop an Office Roster at the start of the season for all Rounds and Finals. Every CLUB will be rostered at least once to carry out time-keeping duties etc., with larger clubs being allocated additional duty times based on numbers of teams.
 - Clubs failing to turn up at their allocated time will be fined an amount up to \$100 at the discretion of the Executive Committee. The club on duty immediately prior to a no show will be responsible for continuation of the duty but will be compensated with any fine imposed.
- (b) Twilight all matches will be run from a central timer. All matches will consist of 4×10 minute quarters with a 1 minute break ($\frac{1}{4}$ and $\frac{3}{4}$ time) and a 2 minute half time break. There will be no injury time. Twilight will also adopt rules 10. (a)(ii), 10. (a)(iii) and 10. (a)(iv) with regards to conduct of matches.

11. SCORING - All BSNA conducted competitions

- (a) Each team must provide a non-participating scorer for all matches.
- (b) These people must sit together for the duration of the match.
- (c) The BSNA will provide the Official Score sheet.
- (d) One Official Scoresheet will be used for each match. This Scoresheet will list the complete names (both given and surname) of all players intending to take the court, prior to the commencement of play (after round 3 of the season).
- (e) At the match conclusion, to indicate their satisfaction that the information on the Official Scoresheet is correct, the Official Scoresheet is to be signed by:
 - (i) The captains of both competing teams, and
 - (ii) The officiating umpires, and
 - (iii) The scorers.
- (f) The winning team must return Scoresheets to the Association.
- (g) Four (4) points will be awarded for a win; one (1) point for a loss and two (2) points for a draw. A team having a Bye will receive 0 points, except for odd byes (when a team has received more byes than other teams in the same Section or grade), where four (4) points will be awarded. A team receiving a forfeit will be awarded four (4) points. A team forfeiting a game receives no points.
- (h) In the event that the scoresheet scores are in dispute DO NOT SIGN THE SCORESHEET.
 - (i) A scoresheet dispute protest must be lodged verbally at the office before the end of the next game and in writing to BSNA within 48 hours.
- (j) If the scoresheet scores are illegible, then the game shall be marked as a draw using the lowest score.

12. PROGRESSIVE LADDERS - All BSNA conducted competitions

A weekly progressive points table will be maintained and displayed BSNA MyNetball site (http://bendigostrathdalena.vic.netball.com.au/common/paqes/public/rv/ladder.aspx?seasonid=118 &gradeid=32410 1&entityid=39416) (unless unforeseen circumstances prevent this) for all competitive sections/grades.

13. BORROWING/QUALIFYING PLAYERS

- (a) If a club enters two (2) or more teams in the association, the players may be transferred from one grade to another higher grade, until the said players have played **six (6) times** in the higher grade, at which time the players are automatically members of the higher grade.
- (b) Clubs and teams with two (2) or more teams in the same grade may not move their players from one team to another in that grade.
- (c) "Club" for the purpose is defined as an incorporated club, or cluster of teams.
- (d) Twilight Players may play in a higher grade until they have played **three (3) times** in the higher grade, at which time the players are automatically members of the higher grade.

14. FINALS

- (a) These will be played at the conclusion of the rounds in each Division, except grades 3, 4, and 5 divisions.
- (b) The number of points gained during the season shall determine teams qualifying for finals. In the event of teams being equal on points, positions shall be determined by the percentage of goals scored for and against. In the event of teams being equal on percentage, positions shall be determined by the greater number of goals scored for.
- (c) Divisions with 10 teams or less will play a four-team finals series.
- (d) Players must play at least three (3) games in a division throughout the season to be eligible to participate in that division's Final Series. Players qualifying for two separate grades in finals <u>cannot</u> play finals in the lower grade after playing a final in the higher grade.
- (e) Teams found playing an ineligible player during finals will be considered to have lost that match.
- (f) Matches shall be conducted for finals as for rounds. The starting time of finals matches may alter.
- (g) Each finals team shall provide one (1) official scorer at a BSNA nominated location at each final.
- (h) Drawn matches in finals:
 - (i) There is a one (1) minute time allowance to enable teams to change ends and scores to be verified on the Official Scoresheet.
 - (ii) Positional changes and substitutions may be made during change over time.
 - (iii) 2 x 5 minute halves will then be played.
 - (iv) At the end of the first half, teams will change ends immediately.
 - (v) Substitutions and positional changes may be made at the change over of the 2^{nd} half of Extra Time
 - (vi) Should there still be a draw at the end of the second half of extra time, play continues until one team has a two (2) goal advantage.
 - (vii) In the event of injury or illness during extra time, positional changes and/or substitutions may be made.
- (i) During finals or on Grand Final day, non-competitive teams may participate in a round robin (under the discretion of the BSNA committee).
- (j) All players must have qualified for final series two rounds prior to the end of the season, except for registered players within a BSNA club who are playing up a grade, who may qualify over the last two rounds.
- (k) Twilight All sections and divisions will play a grand final only at the completion of rounds, consisting of the top two laddered teams. Twilight will adopt all the following winter competition finals rules 14. (b), 14. (d), 14. (e), 14. (f), 14. (g) and 14. (h)

15. FORFEITS – All BSNA conducted competitions

- (a) In the event that a team forfeits prior to the match clock starting, the game shall only be awarded (for finals player qualification) to seven nominated players (who would have taken court) of the non-offending team. No games shall be awarded to players of the offending team.
- (b) Multiple forfeits may result in that Club being excluded entry into future competitions.
- (c) Multiple forfeits by a team may result in that team being withdrawn from the competition.
- (d) The non-offending team shall be awarded a score of 10 (ten) goals.

16. CANCELLATIONS

(a) When matches are cancelled on account of a total strike (eg; power, or situation created by a

prolonged petrol strike), weather or some other cause, both teams will be credited with two (2) points and five (5) goals each and the competition will continue as per the fixture.

- (b) Four (4) points can only be awarded for fully completed games or to teams who had a BYE in the rounds affected (no goals are allocated however).
- (c) In the event that a match is cancelled due to weather, games can only be awarded to seven nominated players or quarters can be awarded to a maximum of twelve players totalling 28 quarters, for each team (for finals player qualification)
- (d) Should circumstances occur in which successive rounds need to be cancelled, the Committee will consider the position and determine a suitable course of action.
- (e) A minimum of two (2) members of the general committee and Executive Officer shall decide whether the courts and conditions are suitable for play.
- (f) Twilight Twilight shall adopt all 16. Cancellation policies. Twilight shall also be cancelled if the temperature at 4pm is at or above **36°** on the BOM website

17. PROTESTS - All BSNA conducted competitions

- (a) A team wishing to protest a match result must:-
- (i) not sign the Official Scoresheet and notify the BSNA office of the intention to protest before the end of the next game.
- (ii) Lodge the protest in writing/email with the BSNA Administration Officer or Executive Officer within 48 hours of the match being played.
- (b) A Club shall have a right of appeal to the Committee within 48 hours of notification of a penalty.
- (c) The Committee will advise the result of the appeal and this decision shall be final.
- (d) Any umpire may report a player/s and/or an official/coach and it must be written on the score sheet. That umpire must also verbally report that player and/or official/coach to a committee member after the match.
- (e) BSNA will advise the responsible club/team of any such report and shall issue a warning/penalty.

18. COMPLAINTS - All BSNA conducted competitions

- (a) Complaints regarding umpiring standards, abusive language, harassment, swearing, physical abuse or any other form of intolerant behaviour <u>must</u> come via the club in the first instance. Direct complaints from aggrieved parents/players or coaches are not acceptable.
- (b) A formal complaint from a club must be lodged with the BSNA Administration Officer or Executive Officer as per the Netball Victoria Competitions complaint handling regulations: (https://vic.netball.com.au/competition-regulations).
- (c) The Executive will review the complaint as per the Netball Victoria Competitions complaint handling regulations: (https://vic.netball.com.au/competition-regulations).

19. SELECTION OF REPRESENTATIVE TEAMS

- (a) Selection Trials will be conducted under the following conditions:
 - (i) All players who have submitted a Player Registration Form shall be eligible for the selection trials.
- (b) Team selection Panels
 - (i) A minimum of Three (3) selectors must be appointed for each team and shall be made up of the Team Coach and two (2) independent selectors.
 - (ii) Selectors may be appointed to more than one (1) panel.
- (c) Players shall be notified, in writing, of the team in which they have been selected within seven (7) days of the Selection Trials.
- (d) The selector's decision shall be final.
- (e) Where BSNA Squad teams are representing the Association at a tournament, club teams are NOT to be entered into these tournaments, with the exception of locally run BSNA tournaments or age groups differing from squad participation. Clubs must apply to the BSNA Executive in the first instance should they wish to participate in a tournament where the BSNA Squad is playing.

20. TEAM OFFICIALS FOR REPRESENTATIVE TEAMS

- (a) The Team Officials for Representative Teams are Coach, Manager, Scorer/Timekeeper and Umpire, Captain & Vice-Captain.
- (b) Coaches
 - (i) A coach shall be appointed for each selected team.
 - (ii) A call for applications to coach shall be made no later than one month prior to the season.
 - (iii) All coaches must have minimum qualifications/Accreditation standards
- (c) Managers

- (i) A manager shall be appointed for each selected team.
- (ii) A call for applications for the position of Manager shall be made no later than one month prior to the season.
- (d) Umpires
 - (i) An umpire shall be appointed for each selected team.
 - (ii) A call for applications to umpire shall be made no later than one month prior to the season.
 - (iii) All umpires must have a minimum Accreditation of current Section 1 Theory mark and attend or have attended an accredited Umpires Course.
- (e) Captain & Vice-Captain
 - (i) A Captain and Vice-Captain shall be named for each team.
 - (ii) Teams: The Coach shall appoint Captain & Vice-Captain.
- (f) All team Officials must have a current Working with Children check. Copy of certificate to be held by the BSNA Administrator.

21. AWARDS

- (a) All non- competitive participants will receive an appropriate participation award at the conclusion of their final game of the season.
- (b) Other forms of recognition will be awarded by the Committee as deemed appropriate. e.g. Umpires awards.
- (c) Life membership: Life memberships will be elected by the committee after substantiated proof of active service.

22. PRESENTATIONS NIGHT/DAY

- (a) At the conclusion of the Winter Season, a Presentation Night/day may be held as determined by the general committee.
- (b) The date and format shall be determined annually by the Committee.
- (c) The date, time, venue and format shall be provided, in writing, to all members at least one (1) month prior to the event.
- (d) Presentation of all awards shall be made on the Presentation Night/day.
- (e) Recognition of achievements shall be made on Presentation Night/day.

23. FUNDRAISING

- (a) The Association may conduct two fundraising activities during each year.
- (b) The Committee shall determine the fundraising activities.
- (c) Individual Clubs/Teams/ Representative Teams must seek approval from the Committee for any individual fundraising activities. Clubs/Teams/representative teams must apply in writing at least two weeks prior to the event, providing details of and rationale for the fundraising activity. Information as to how the activity will be organised, including risk management and safety measures if relevant must be provided.
- (d) All members are required to support the fundraising activities.
- (e) All members shall be given no less than two (2) weeks notice, in writing, of fundraising activities.
- (f) Penalty: to be determined by the Committee

24. COURSES, SEMINARS & OTHER OPPORTUNITIES

- (a) The Association shall provide notification of opportunities for all members to improve their skills by attending courses, seminars and other personal development activities.
- (b) The Association shall encourage and support members who wish to attend appropriate courses, seminars and other personal development activities.

25. RISK MANAGEMENT

24.1 Injury Reporting

All Coaches /Managers are responsible for recording all injuries on the Injury Reporting Sheets provided on request from the office. Hand to BSNA on the day of injury.

24.2 Pre-Match Checklist

- (a) A pre-match checklist will be completed prior to all matches, programs and training.
- (b) Any hazards identified will be:
 - (i) Documented
 - (ii) Rectified if possible.
 - (iii) Reported to the appropriate agency (local council, reserve committee) if major repair is required.

24.3 Pregnancy

As per Netball Australia Pregnancy in Netball Policy (https://vic.netball.com.au/sites/vic/files/2020-

01/SD-Pregnancy-Policy.pdf)

24.4 First Aid

- (a) The BSNA will provide a First Aid Kit complying with Netball Victoria Risk Management and Insurance Committee Fact Sheet (https://vic.netball.com.au/sites/vic/files/2020-08/First%20Aid.pdf)
- (b) Each club/team must supply a basic first aid kit.
- (c) All players must supply their own strapping
- (d) The BSNA Administrator will maintain the first aid kit supplies. An inventory is to be completed on a weekly basis.
- (e) The BSNA will have a designated room or area for the treatment of injuries. The room or area should be kept clean and accessible at all times.

24.5 Emergency procedures

Emergency phone numbers - Will be available in the BSNA office.

24.6 Codes of Behaviour

The BSNA will adopt Codes of Behaviour as prescribed in the Netball Victoria Code of Conduct Policy (https://vic.netball.com.au/code-of-conduct). This includes Netball Victoria's social media policy (https://vic.netball.com.au/cyber-safety-

policy#:~:text=Netball%20Victoria%20places%20a%20high,abusive%2C%20threatening%20and %2For%20illegal) and Netball Victoria's Cyber Safety Policy (https://vic.netball.com.au/cybersafety-

policy#:~:text=Netball%20Victoria%20places%20a%20high,abusive%2C%20threatening%20and %2For%20illegal).

26. DISPUTE RESOLUTION

- (a) The Committee will impose the prescribed penalty or any other penalty to any member that fails to adhere to this By-law.
- (b) Any member of a team or Club, which does not agree with a penalty or action of the Committee made under this By-law, may advise the Committee within forty-eight (48) hours of the penalty or decision being made.
- (c) The Committee may then:
 - (i) discuss the issue with the relevant team or Club and make a decision regarding the matter.The Committee shall inform the party/ies involved of their decision either verbally or in writing; or
 - (ii) have an informal meeting with the relevant party/ies in order to discuss and resolve the dispute. The Committee's decision is final.

27. REFUND POLICY

- (a) If a player has played three (3) games in the season, no refund is payable of BSNA fees if the player withdraws.
- (b) If a player has played less than three (3) games and withdraws, they are entitled to a refund of their BSNA fee <u>less</u> the casual rate for the number of games played.
- (c) Any refund of VNA fees must be negotiated with Netball Victoria.

28. SPECIAL CIRCUMSTANCES/PROVISIONS CLAUSE

Where this By-law is silent, a decision can be made that ensures integrity is maintained at all times. The Committee may in using its reasonable discretion, in exceptional or extenuating circumstances, alter, vary or waive the requirements set out in this By-Law relating to the BSNA.

29. INDEMNITY

Except where provided or required by law and such cannot be excluded, the BSNA and its respective directors, officers, members, servants or agents are absolved from all liability arising from injury or damage, however caused, arising whilst participating as a member.

Last Modified on 13/12/2021